PERCEPTIONS OF LEARNING CULTURE IN THE AEROSPACE INDUSTRY

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**\*\*Please note before getting started:** *If questions are left blank or without a response, the entire response will be removed from the consideration. If you choose not to answer a question, please insert “I do not wish to respond” on that particular question.*

**Written Interview Questions**

1. Have you read and do you understand the Consent for Participation in Research?
2. Are you now or have you been a member of an organization in the aerospace industry?
3. Approximately how many years have you worked in the aerospace industry?
4. In what part of the industry do youprimarily participate?
   1. private company
   2. federal agency
   3. academia
   4. non-profit organization
5. What functional role do you play in your organization?
   1. Management
   2. Non-management, technical
   3. Non-management, non-technical

Research Question 1: How do aerospace industry professionals describe organizational learning culture?

1. How does your organization enable members to spend time building trust with each other?
2. How does your organization give teams/groups the freedom to adapt their goals as needed?
3. How does your organization encourage confidence among teams/groups that the organization will act on their recommendations?

Research Question 2: How do aerospace industry professionals perceive benefits associated with organizational learning culture?

1. Describe how does your organization make its lessons learned available to all employees?
2. How does your organization encourage people to get answers from across the organization when solving problems?
3. Describe to what degree members of your organization are enabled to use their knowledge and skills to influence the direction of the organization.

Research Question 3: How do aerospace industry professionals perceive challenges associated with organizational learning culture?

1. Describe how changes in staffing levels positively or adversely affect the capabilities of the groups within your organization.
2. How does your organization encourage teams/groups to revise their thinking as a result of group discussions or information collected?
3. In your organization, how do generational differences impact the way in which knowledge and information is shared across the organization?

Final question: Before we conclude this interview, is there anything else you would like to add about the culture of learning in your organization that you have not had a chance to address.